

MassDOT Human Resources

FY 18 Hiring Plan Update



MassDOT FY 18 Budgeted Hiring Plan

133

MassDOT FY 18
Approved Budgeted
Hiring Plan FTE's

77

MassDOT on-
boarded 77 full-
time positions since
7/1/2017

Vacancies Filled by Department

- RMV – 49 FTEs
- Highway – 15 FTEs
 - Highway Human Resources Business Partner (HRBP) working directly with Headquarters and Districts to prioritize remaining vacancies
 - HR and Highway are in the process of completing interviews for **approximately 30 Civil Engineer I positions** across the Commonwealth
 - Finalizing recommendations for 2 District Highway Director positions
- Planning & Enterprise Services – 13 FTEs